



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 375TH AIR MOBILITY WING (AMC)**

22 July 2022

MEMORANDUM FOR ALL SCOTT AIR FORCE BASE

FROM: 375 AMW/CC

SUBJECT: Scott Air Force Base HPCON Bravo Implementation and Exemptions for Workplace Occupancy Limits

References: (a) SECAF Memo, *DAF Guidance for Commanders' Risk-Based Responses and Implementation of the Health Protection Condition Framework during the Coronavirus Disease 2019 Pandemic*, 19 May 2021
(b) USECDEF Memo, *Consolidated Department of Defense Coronavirus Disease 2019 Force Health Protection Guidance- Revision 1*, 29 June 2022
(c) Under Secretary of the Air Force memo, *Updated COVID-19 Restrictions for DAF-Sponsored In-Person Events*, 22 July 2022

1. The references provide authority to determine Health Protection Condition (HPCON) levels and allow for installation commanders, to grant exemptions for workplace occupancy limits. For the purposes of this memo, "workplace" is defined as Scott Air Force Base (SAFB).
2. SAFB is elevated to HPCON Bravo due to the current St. Clair County COVID-19 CDC Community Level currently being listed as "High." During HPCON Bravo, workplace occupancy limitations should be less than 80 percent of normal levels. In accordance with reference (b), unit Commanders, Directors, and Agency Chiefs at SAFB should permit liberal telework where possible, especially for individuals who self-identify as immunocompromised or being at high risk for severe disease.
3. With the authority delegated to me in references above, unit Commanders, Directors, and Agency Chiefs on the installation are authorized to allow up to 100 percent workplace occupancy. This is an exemption to the current HPCON occupancy limitations that allows subordinate commanders and tenant commands the ability to determine the right occupancy rates for their respective workplaces to accomplish their specific mission, while also maintaining a safe work environment.
4. Supervisors will coordinate with Civilian Personnel prior to returning any civilian employees to work.
5. In accordance with reference (b) and installation guidance, regardless of vaccination status, DoD personnel and visitors are required to wear a mask on SAFB as long as the CDC COVID-19 Community Level is High in St. Clair County and the Scott AFB COVID-19 Mask Wear Policy (22 July 2022) is in effect. Review reference (b) for mask and screening guidance.
6. The SAFB team will continue to monitor data concerning COVID-19 case rates and vaccinations to deliberately adjust HPCON levels and measures as needed to retain combat capabilities. This policy is effective upon signing.

A handwritten signature in black ink, appearing to read "C.M. Robinson", is positioned above the typed name.

CHRISTOPHER M. ROBINSON, Colonel, USAF
Commander